

Build Your Own

Diversity Awareness

Course Code: PD105

A survey by Korn/Ferry International found that more than 2 million people leave their jobs each year due to unfairness in the workplace. Diversity Awareness, fostering an environment of inclusivity, sensitivity, and respect in the workplace, explores the subtle ways that these limitations occur and how to combat them while building respectful interactions. This course defines diversity in broad terms, recognizing that people see differences in varying ways from educational background to personal attributes and experiences, among other areas. Professionals at every level will learn how to take proactive steps to find and capitalize on unique skills as well as exercise flexible thinking and seek personal growth.

Learning Objectives

- Understand the subtle ways that bias occurs
- Identify instances of devaluing others through small subconscious behaviors and micro-inequities
- Establish a framework to increase inclusion at the organizational level
- Recognize different ways of conveying respect
- Address conflict productively and respectfully
- Lead by example and be part of the solution

Topics & Content

- Group activity: What does an inclusive workplace look like?
- Definitions of diversity
- Behaviors that create separation
- Fostering a culture of inclusion
- Lead by example

Course Information

Duration

1/2 day

Audience

This course is designed for personnel in the private or public workforce that wish to improve their diversity awareness.

Accreditations

PMI: 4 PDUs

NASBA: 4 CPEs

OPM: 4 CLPs

OPM Competency: Leveraging Diversity

“The workshop was very beneficial to me. It taught me that diversity is not always about color, gender, etc. Diversity is broad and includes different types of thinking.”

