

Build Your Own

Team Excellence

Course Code: PD102

Organizations know that every employee is valuable and contributes unique talents and experience to each project or task at hand. When employees come together as a team, the end result is typically greater success—that is, when members understand how to work collaboratively. Effective collaboration not only helps to increase the quality of results, but also productivity. Team Excellence participants learn to CARE by discovering techniques for effective Communication, maximizing individual Ability, producing Results, and fostering Esprit de corps. Among these techniques, they learn to create synergy, set goals, cultivate accountability, and coordinate effective team building activities, effectively allowing them to achieve high performance.

Learning Objectives

- Recognize the communication characteristics of high-performing teams
- Assess individual strengths in order to ensure the best possible team performance
- Recognize and avoid common goal-setting mistakes
- Focusing on goals and results effectively
- Recognize the elements of “esprit de corps”
- Differentiate successful team building activities from those that negatively impact team performance

Topics & Content

- Overview of team development and formation
- Proper team building communications
- Team member abilities and contributions
- Account for team results
- Esprit de Corps

“Worthwhile and informative, helps one appreciate group dynamics and team building skills.”

Course Information

Duration

1/2 day

Audience

This course is designed for personnel in the private or public workforce that wish to improve their team building knowledge and skills.

Accreditations

PMI: 4 PDUs

NASBA: 4 CPEs

OPM: 4 CLPs

OPM Competency: Team Building

